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1. The Job Search, Applica ion, and In er ie Proce

2. Di clo re, Accommoda ion, Legal Righ and Obliga ion

The Job Search, Applica ion, and In er ie Proce

Congra la ion Grad!

Tran i ion o Emplo men for Uni er i Grad a e i h Di abili ie

[illegible]

[illegible]

What Can I Do with My Degree?

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Know the Job

[illegible]

[illegible]

1.

2.

3.

4.

5.

6. T

Job Search

1.

2.

3.

Analyze the kind of work you are able to do.

Look for employers who are likely to focus on your abilities and potential.

L ing. [illegible]

No accompli hmen li ed. [illegible]

Re me oo long and mall fon ⊥ [illegible]

Spelling mi ake ⊥ [illegible]

No co er le er. [illegible]

2. **Prac ice.**

3. **Make a po i i e impre ion.**

1 For a list of typical job interview questions, see the following article: http://www.higherbracket.ca/article_ace_the_interview_dbv.php

Know the Business Case for Hiring Persons with Disabilities

1. **Red ced a rno er.**

2. **Red ced ab en eei m.**

5. **Compe i i e ad an age.**

S mmar

[illegible]

[illegible]

[illegible]

Reference and Re o rce

- Cover letters and emails – Opening the door to an interview-

Finding work opportunities as a person with a disability.

- Human rights and you: What can employers ask?

Di clo re, Accommoda ion, Legal Righ and Obliga ion

Sho ld I Di clo e M Di abili ?

L

Making he Deci ion

Visible Disabilities.

O	A a a	D a a a	R a
Third party referral	Recommended by someone the employer knows Employer is aware of your situation	Little control over what is said about you You could be screened out	Good option if the person recommending you is supportive Follow up with a call to the employer
Application, resumé or cover letter	Demonstrates openness Employer may be recruiting for diversity	Could be used to screen you out Limited space to describe abilities, accommodations Can't address employer's concerns	Use rib [illegible]

Final Tho gh on Di clo re

T[illegible]

[illegible]

[illegible]

Accommoda ion in he Workplace

Wha If I Am Denied an Accommoda ion?

T

an employer does not make the determination of what constitutes undue hardship-

[illegible]

[illegible] *exactly* [illegible]

S mmar

[illegible]

Reference & Re o rce [8]

- *Accommodations – working with your disability*

- *Disclosure: What to say about your disability – and when.*

- *Talking about invisible disabilities*

- *What is the duty to accommodate and how can it help me?*

- *HR policies and employment legislation*

- *Guideline on accommodating physical and mental disabilities at work*

- *Accommodation at work*

8 Please note that links to articles can change without notice

Organization

Non-for-profit

Mental Health

Developmental Disability

Traumatic Brain Injury

E S P
P D a

The following is an alphabetical listing of employment support providers.

A N B

O O a a : Our mission is to empower the independence and full community participation of persons with disabilities throughout New Brunswick who have a mobility disability.

P a /S O :
Vocational/Employment
Job Search, Application Support, Education, Funding

L a :
Fredericton Office
440 Wilsey Rd.
Fredericton, NB
E3B 7G5
1-506-462-9555

Moncton Office
236 St. George St.
Moncton, NB
E1C 1W1
1-506-858-0311

C a :
info@abilitynb.ca

ADAPT A

O O a a : Serves people with intellectual/developmental disabilities; with a focus on increasing quality of life by offering programming that is geared towards obtaining and maintaining employment.

A L' A a

P a /S O :
A branch of ADAPT agencies

L a :
280 Old Shediac Rd.
Memramcook, NB
E4K 1W3
1-506-758-2751
artisan@bellaliant.net

T Ca a a C R a a a W (CCRW)

O O a a : To promote and support meaningful and equitable employment of people with disabilities. As innovators and agents of change, we build partnerships, develop skills, share knowledge and influence attitudes.

P a /S :
Employment Services
Career Counselling, Skill Development, Job Search, Application Support
The Partners Approach (Saint John)
Career Counselling, Skill Development, Job Search, Application Support, Disclosure Support, Accommodation Support, Funding, Post-hiring Services
WORKink (Canada wide)
Online Help & Job Search

L a :
535 Main St.
Moncton NB
E1C 1C4
1-

Ca a M a H a A a N B (CMHA)

O O a a : As the nation-wide leader and champion for mental health, CMHA facilitates access to the resources people require to maintain and improve mental health and community integration, build resilience, and support recovery from mental illness.

P a /S :

At Work (Fredericton)

Career Counselling, Job Search, Application Support, Post-Hiring Services

Working Stronger Together (St. Stephen & St. George)

Job Search, Application Support, Skill Development

L a :

Fredericton Office (Provincial)
403 Regent St., Suite 202
Fredericton, NB
E3B 3X6
1-506-455-5231
info@cmhanb.ca
http://cmhanb.ca/about-cmha/

Saint John Office
560 Main St., Suite A315
Saint John, NB
E2K 1J5
1-506-633-1705
saintjohn@cmhanb.ca

Moncton Office
22 Church St., Suite 331
Moncton, NB
E1C 0P7
1-506-859-8114
Moncton@cmhanb.ca

St. Stephen Office
123 Milltown Blvd., Suite 100
St. Stephen, NB
1-506-466-7566
Jennifer.price@cmhanb.ca

St. George Office
5 Riverview Ave.
St. George, NB
1-506-755-4147

Ca a a Na a l B (CNIB)

O O a a : CNIB is a registered charity, passionately providing community- based support, knowledge and a national voice to ensure Canadians who are blind or partially sighted have the confidence, skills and opportunities to fully participate in life.

P a /S O :

Employment Services

Career Counselling, Skill Development, Job Search, Application Support

The Partners Approach (Saint John)

Career Counselling, Skill Development, Job Search, Application Support, Disclosure Support, Accommodation Support, Funding, Post Hiring Services

WORKink (Canada wide)

Online Help & Job Search

L a :

Moncton Office
525 Main St.
Moncton, NB
E1C 1C4
1-506-857-4240

Saint John Office
40 Charlotte St., Suite A-150
Saint John, NB
E2L 2H6
1-506-634-7277

Fredericton Office
77 Westmorland St., Suite 130, Frederick Square
Fredericton, NB
E3B 6Z3
1-506-458-0060

Bathurst Office
270 Douglas Av.
Bathurst, NB
E2A 1M9
1-506-546-9922

C a :

http://www.cnib.ca/en/Pages/default. aspx
https://www.facebook.com/myCNIB/
https://twitter.com/CNIB
Toll-Free: 1-800-563-2642

Ca V a C V a B a I . (CVCVB)

O O a a : CVCVB is a community based non-profit service provider committed to promoting and delivering a diverse range of services that support individual choices and facilitate quality life styles.

P a /S O :
Career Information Centre,
Community-Based Services,
Employment Assistance Service
A Branch of ADAPT Agencies

L a :
344 East Riverside Dr.
Perth-Andover, NB
1-506-356-1985
abunker@nbnet.nb.ca
http://www.cvcvb.ca/

Ca a J P S a D C I .

P a /S O :
A Branch of ADAPT Agencies

L a :
1123 Grandview Av.
Saint John, NB
E2J 4P6
1-506-696-5672
catena@nbnet.nb.ca

C H C

P a /S O :
A Branch of ADAPT Agencies

L a :
506 Chemin de l'Église
Saint-André, NB
E3Y 2Y6
1-506-473-5746
centrehorizon@nb.aibn.com

C E A a S

O O a a : Our primary goal is to break down barriers and build opportunities for people with intellectual and/or physical disabilities. Adhering to a holistic and strengths-based approach, we strive to build upon the values, skills and strengths of our participants, as well as the communities we work with. We believe no community is whole until everyone has the opportunity to reach their fullest potential and until all are included in meaningful and supportive ways.

P a /S O :
General Aid

E A N

O O a a : Under the programming of the New Brunswick Association for Community Living.

P a /S O :

General Aid

Career Counselling, Online Support, Hidden Job Market, Job Search, Application Support, Accommodation Support

L a :

Moncton Office
15 Flanders Ct.
Moncton, NB
E1C 0K6
1-506-854-3499
Fax: 1-506-854-2057

Miramichi Office

L a :
420 York St., 3rd Floor
Fredericton, NB
E3B 3P7
Phone/TTY: 1-506-450-9354
Cell: 1-506-478-0980

M.O.R.E. S I .

P a /S O :
A Branch of ADAPT Agencies

L a :
1662 Water St.
Miramichi, NB
E1N 3A5
1-506-778-6410
moreservices@nb.aibn.com
http://www.moreservices.ca/

M a T a P a

P a /S O :
A Branch of ADAPT Agencies

L a :
42 Cedar St.
P.O. Box 1098
Minto, NB
E4B 3Y7
1-506-327-6817
minlak@nb.aibn.com
https://www.facebook.com/Minlak-Training-Programs-Inc-380992092008303

Na a E a a A a D a S (NEADS)

O O a a : To support full access to education and employment for post-secondary students and graduates with disabilities across Canada.

P a /S O :
General Aid
Online Support and Networking

L a :
Rm. 514 UniCentre
1125 Colonel By Dr.
Carleton University
Ottawa, On
K1S 5B6
Telephone: 1-613-380-8065
Toll-free: 1-877-670-1256
info@neads.ca
http://breakingitdown.neads.ca/

N S S

O O a a : We use technology, knowledge and passion to empower
Canadians with disabilities.

P a /S O :

Working Together

Customized Programs or Group Programs, Career and Personal Development, Wellness for Work and Job Search Support, Wage Subsidy Possibilities, Ongoing Support from Professionals, Ergonomic and Assistive Technology Assessments and Solutions

Job Focus

Help Individuals Work Towards Full or Part-Time Employment, Volunteer Work, or Self-Employment

Clients are Supported as they Plan and/or Search for Employment

This Program is only Offered at the Atlantic Regional Office (Fredericton)

L a :

Atlantic Regional Office
440 Wilsey Rd., Suite 104
Fredericton, NB
E3B 7G5
1-506-450-7999
Toll Free: 1-866-446-7999

Moncton Office
21 – 236 St. George St.
Moncton, NB
E1C 1W1
1-506-856-9101

O O a a : NBACL works

O T a & E C I .

O O a a : Exists to support individuals with intellectual disabilities and mental health issues to realize their potential to be independent members in their community. Whenever possible this should mean employment in their community.

P a /S O :
A Branch of ADAPT Agencies

L a :
286 Restigouche Rd., Unit D
Oromocto, NB
E2V 2H5
1-506-397-3397
imotec@nb.aibn.com
http://www.oromocto-tec.org/
https://www.facebook.com/oromocttrainingandemployment/

P -S a E a ,T a , a La (PETL)

We envision New Brunswick as a leader in the employment of persons with a disability where people are recognized for their skills and potential, have access to the services and supports they need to secure sustainable employment and are valued

Fredericton Office
300 St. Mary’s St.
P.O. Box 6000
o
red1-506-453-2377

Grand Falls Office
160 Reserv
rederZ 1G1red1-506-475-4025

Miramichi Office
152 Pleasant St.
19 Station St.rede7H 4Y2red1-506-273-4559

Richibucto Office
25 Cartier Blvd., Unit 149
P.O. Box 5004
rede4W 5R6red1-506-523-7602

Tracadie-Sheila Office
3514 Principale St., 2nd Floor
Tracadie-Sheila, NB
E1X 1C9
1-506-394-3809

Woodstock Office
111 Chapel St., Unite 201
Woodstock, NB
E7M 1G6
1-506-325-4406

C a :
1-506-453-2597
dpetlinfo@gnb.ca

P ' C S a D a P

O O a a : The Premier's Council on Disabilities is a body for consultation, study and information sharing, which was created to advise the provincial government on matters relating to the status of persons with disabilities. The Council reports directly to the Premier of the province.

L a :
250 King St., Suite 140
P.O. 6000
Fredericton, NB
E3B 9M9

R R a A I .

P a /S O :
A branch of ADAPT Agencies

L a :
6 Union St.
Campbellton, NB
1-506-759-6676
mfm@nibn.com

S . C V a a C I .

P a /S O :
A Branch of ADAPT Agencies

L a :
129 Union St.
Saint Stephen, NB
E3L 1V9
1-506-466-4977
stcroixvocationalcentre@nb.ainb.com
https://www.facebook.com/St-Croix-Vocational-Centre-151176031595733/

T S a S N B

O O a a : To improve the quality of life for those affected by Schizophrenia and Psychosis through education, support programs, public policy
9A Branch of AD